



IMPARTIALITY AND CONFIDENTIALITY POLICY

SIRIM ACADEMY is committed to ensuring that our **Certification of Persons** process is conducted with utmost impartiality and objectivity. We shall identify, analyse, and manage conflicts of interest to safeguard the impartiality of our certification activities.

SIRIM ACADEMY recognises the importance of safeguarding the confidentiality of all information obtained during the certification process. We implement and maintain strict measures to protect the privacy and security of applicant, candidate and certified person information. We ensure that the policies and procedures for certification of persons are fair among all applicants, candidates and certified persons.

SIRIM ACADEMY ensures that all appointed committees and personnel involved in the certification process uphold the highest commitment to impartiality and confidentiality by signing the Conflict of Interest, Impartiality and Confidentiality Declaration.

A handwritten signature in black ink, consisting of a large, stylized loop that encloses a smaller, more intricate mark.

NIK SAZALI BIN NIK HUSSIN

Chief Executive Officer

8 March 2024